Future Clark's Future CLIMB Area

1st & 2nd Lines

1st Line Directors



Director Lisa Baker Fabulous Baker Girls



Director Cindy Barrow Barrow's Believers



Director Patricia Calvelli Pat's Soaring Eagles



Director Kathy Carlin Precious Jules



Director Grace Hackett Women Of Grace



Director Marie Jean Blain **Immaculate Gems**



Director Laurie Mattone Laurie's **Lighting Achievers**



Celeste Prusaitis **Celestial Sensations**



Director Dari Rudge Ripple Effect



Ashley Clark-Petchonka Ashley's Awesome Allstars

2nd Line Director



are you ready TO MOVE UP??



Rainbow Riders

December results & recognition ◆ February, 2015

Executive Senior Sales Director Donna Clark- Driscoll

Maureen Sladky -**Achieved** 3 out of 4 months -Race For Red!





WHOLESale COURT:

Lyubov V. Pechenyuk \$1,803.50 Lynn A. Boccio \$1,800.50 Maureen Sladky \$1,214.50

SHaring Court:

Jeanne Mitarotondo	1
Catherine A. Ennis	1
Lillian Kennedy	1



a note from your director

Do You Want to Move Up in 2015?

by NSD Lisa Madson

- Do I attend weekly meetings with quests? Would my Director call me reliable?
- Do I hand in my Weekly Accomplishment Sheets?
- Am I calling or emailing my Director with my daily activities and good news?
- Am I on the datebook---putting the product on minimum 8-10 NEW FACES weekly?
- Am I selling at least \$600 new RETAIL weekly (not counting reorders)?
- Am I investing at least 50% of my retail sales into a wholesale order monthly?
- What Star Level am I working towards this guarter?
- Am I interviewing 4-6 sharp women weekly?
- Am I interviewing for SUPERSTARS or just 'personal use' consultants?
- Do I email my Director with my new team member information immediately so that a welcome packet can be sent????
- Do I participate in all Conference Calls and Success Events?
- Do I read my newsletter cover to cover and stay "up" on the hot promotions?
- Do I have clear personal team goals--recruiting growth and \$10,000 team wholesale production goals?
- Am I working with a WEEKLY plan sheet and DAILY 6 most important things 'to do' list prepared before I go to bed?
- Am I accountable to my Director? Am I receptive to her coaching and suggestions?
- ◆ Do I plan to attend Seminar in 2015? How can I be honored ONSTAGE???
- What are my strongest skills? What skills do I need to master?
- What tapes am I listening to? What books am I reading?
- What is my attitude---on a scale from 1-10, 1 being FABULOUS and 10 'it stinks'? What would others say about me? Am I an energy-giver, a magnet, or a drainer?
- ♦ What is the ONE habit I am ready to change in 2015?
- Do I have a UNIT name, UNIT song, Personal Affirmation? What are they? My Director wants to know!

Why would someone give me the leadership role over their career direction based on my devotion, work ethic, and success habits?

IF you can answer these questions positively, you are on your way! IF you struggle or don't know the answers or meaning to some of these questions, call your Director immediately!!!!! The year ahead can be a powerful one for you, but if you don't get ON PURPOSE with your behavior, another 6 mos. will pass, and there you will be AGAIN... waiting, wondering! What a great time to STEP UP! I BELIEVE IN YOU!

What does 2015 hold for you? You can make it happen!



Spotlight on Team Builders!

Standings are updated as of December 31st — this will not reflect January orders or new team members.

Future Directors

Recruiter: Virgilia C. Gross Janice K. Buckley Rosemary Garofalo Cynthia M. Hill Joann Manchise Robin L. Nicotri Robin E. Tysowski Catherine E. Verga Avette Ware

- # Donna M. Evans
- # Barbaraann Grape
- # Brandi James
- # Kimberly Perry
- # Alisa Robinson
- # Kimberly Romaine

Team Leaders

Recruiter: Marguerite R. Ganci Janice P. Caston Christine M. D'Amico Christine G. Kenahan Sharon O Halloran Susan A. Salvato Jessica L. Simmons

- * Maryann Koskoff
- * Emelia Peterson
- # Myrna Aguayo
- # Deborah A. Feinstein
- # Sarah Giammarese
- # Donna Schecker
- # Carol A. Seitz
- # Susan Torney

Recruiter: Darian Richard-Coste Katie Blumberg Allison L. Capone Barbara A. Christie Barbara H. Krucher Johanna Pellati Karen Fanuzzi

Donna Woyevodsky

Recruiter : Avette Ware Toya L. Coleman Jacqueline N. Harte Mikkalisa Lefkowitz **Thyias Merritt** Aretha Nelson

- * C. Atkinson-Blain
- * Michele Y. McArthur
- * Phyllis Pelzer
- * Eyleen G. Torres
- * Albertina Williams
- # Yvonne G. Benton
- # Shannon A. Murphy
- # Akgra C. Smith

Star Team Builders

Recruiter: Catherine A. Ennis Martha A. Cody Mary K. Fogarty Joanne Hiney * Donald Spillman

- * Nancye A. Wright
- # Theresa M. Miller
- # Francine R. O Brien
- # Anna R. Ramos

Recruiter :Betsy Fergo Norma A. Frampton Laura Schranz Christina M. Vilbig

Recruiter : Mary K. Fogarty Lyubov V. Pechenyuk Karen Rubino Michele P. Zahradka # Mary Donaghy

Recruiter : April Givens Nichelle Hodges Armento Kirkland Willette M. Robinson Trina Ward

- * Leticia Acevedo
- * Eva Asamoah
- * Nicole R. Bacchiano
- * Bridget S. Bryant
- * Johanne Cayo
- * Starr Clemens
- * Latricia Coolev
- * Tracey L. Creely
- * Micah Freeman
- * Jessica M. Glover
- * Stephani Register
- # Denise L. Mapp

Recruiter: Cynthia M. Hill Kimberly M. Bangel Cindy M. Barrow Linda A. McMillan Holly C. Schiebl

- * Donna M. Ardizzone
- * Mary Ann Bechhofer
- * Denise Franzone

Recruiter :Linda Martin Joanmarie DeMaria Jennifer Menite Marian C. Poletti

* Andrea Ohlsson

Recruiter: Janine Myers Donna A. Butcher Kerrie E. Humphreys Jennifer Russ Wendy O. Wollheim

- * K. Bernini Da Costa
- # Shantel Garcia
- # Jacquelyn Stachowicz

Recruiter: Laura Schranz Ruth Conte Lori Raynoha Karen Stephan Joan.. Swift

Recruiter: Candace M. Shurman Jennifer Canino Karen Keiser E. Tolson-Harris Kate Van de Berghe * Tricia A. Belger * Hilda Vera # Dianna Kost

Recruiter: Maureen Sladky Annette Bernard Nancy M. Buonamassa Bernadette M. Rodin Mary Scholl * Kelly E. Samide

Inactive Member (N1,N2,N3,I1,I2,I3) #Terminated Member To become ACTIVE you must place a \$225 wholesale order.

Spotlight on Team Builders!

Standings are updated as of December 31st — this will not reflect January orders or new team members.

Senior Consultants

Recruiter :Lisa A. Bloom Liz Morea

- * Jennifer A. Cerrito
- * Robin L. Short
- # Michele Guale-Torres

Recruiter :Virginia F. Farrell Evelyn Palladino Dari Rudge # A. Olsen-Duval

Recruiter :Norma A. Frampton Linda M. Alinovi

Recruiter : Audrey Freeman Beverly A. Vignola

- * Lynda Esparza
- * Millicent E. Gregory
- * Shanika Luke
- * Tanisha Poindexter
- Tracy S. Saunders
- # Carol Bennett
- # Krysteen Encarnacion
- # Jessica J. Fritz

Recruiter :Paula Harran Grace E. Hackett # Susan Reeves

Recruiter : Joanne Hiney Theresa Dellecave

Recruiter :Lillian Kennedy Theresa C. Grisafi * Alison Mallon

Recruiter :Dawn C. Molinaro Jennifer Sedwick

Recruiter :Niki Murray Susan M. Kearns # Joan L. Lewis

Recruiter :Karen Rubino Kathy Ammerman Justine P. Frazer

Recruiter :Barbara E. Russell Graceann Vavalle Recruiter :Deirdre Schutt Ginger Fisher # Dayna M. Montalto # Tamar Solaimani

Recruiter :Marie A. Spaeth Maria C. Kruse

Recruiter :Lisa Squicciarini Donna Dubinsky

Recruiter :Graceann Vavalle Lisa Squicciarini

Recruiter :Catherine E. Verga Theresa J. Casal Mary E. Mazzarella * Susan Gleason

Recruiter :Hollie M. Whaley Diana D. Denwalt

Recruiter :Michele P. Zahradka Linda L. Paquette Hyunkyung Yang * Michele Swerdlow # Adeline Giattino

* Inactive Member (N1,N2,N3,I1,I2,I3) #Terminated Member To become ACTIVE you must place a \$225 wholesale order.

FOLLOW THE STEPS TO SUCCESS!











Senior Con<mark>su</mark>ltant

(1-2 active team members)

4% Commission



Sr. Consultant benefits plus Red Jacket Rebate

Eligible for \$50 Bonuses



All the previous benefits plu 9-13% Commission

Team Leader

On-Target for Car!

(5+ actives and \$5,000 wholesale growing to 14 actives and \$20,000 in 4 months or less)

Eligible to earn use of Career Car or \$375 cash monthly for 2 years PLUS al Benefits of previous levels

Director in Qualification

(10+ actives growing to 24 in 4 months and be a star consultant!)

Production during DIO counts towards cart Eligible to become Director and earr Unit Commission and Unit bonuses—Eligible to wear the exclusive Director Suit.



Here We Grow Again!

Welcome New Business Owners!

(These new unit members signed Consultant agreements December 1-31.)

From
LINDENHURST, NY
LAKE GROVE, NY
MINEOLA, NY

Sponsored by

L. Kennedy

J. Mitarotondo

C. Ennis

"Before a person can achieve the kind of life she wants, she must think, act, walk, talk and conduct herself in all of her affairs as would the person she wishes to become." ~Zig Ziglar, Author

Thank You from Mary Kay

"Love Check" Commissions for Personal Team Building



13% Recruiter Commission Level Donna Clark-Driscoll	\$932.36
9% Recruiter Commission Level Avette Ware	\$145.71
Virgilia C. Gross	\$108.59
Marguerite R. Ganci	\$64.53
D. Richard-Costello	\$31.19
4% Recruiter Commission Level	
Cynthia M. Hill	\$109.60
Mary K. Fogarty	\$106.44
Candace M. Shurman	\$28.18
Janine Myers	\$25.12
Linda Martin	\$23.50
Betsy Fergo	\$18.72
Lillian Kennedy	\$17.10
Catherine A. Ennis	\$16.42
Graceann Vavalle	\$16.12
Lisa A. Bloom	\$15.68
Lisa Squicciarini	\$15.54

Team Building TIP OF THE MONTH!

Start Building Your Team Now!

By NSD Pamela Shaw

Widen your focus and look at those around you. Who do you know that:

- needs extra income?
- could benefit from a social outlet?
- could benefit from building her self confidence?
- just moved to the area and needs to meet people?
- is trapped by her current job, needs money, but needs to be home with her children too?
- is single, credit cards to the limit, and needs to get out of debt?
- is looking for personal recognition and self-fulfillment?

Working with Accountability!



Total Combined Sales:

Maureen Sladky	\$1,697.00
Karen Rubino	\$1,477.00
Jacqueline Baker	\$1,231.00
Lisa Squicciarini	\$539.60
Candace Shurman	\$516.00
Audrey Freeman	\$357.00
Jeanne Mitarotondo	\$88.00
Marie Spaeth	\$85.00
Marie M. Abraham	\$54.00

Total Reorder:

\$861.00
\$670.00
\$481.00
\$48.00

Total Show Sales:

Maureen Sladky	\$644.00
Jeanne Mitarotondo	\$20.00
Marie M. Abraham	\$20.00



Total Website Sales:

Maureen Sladky	\$270.00
Lisa Squicciarini	\$201.00
Marie Spaeth	\$37.00
Candace Shurman	\$35.00
Karen Rubino	\$20.00

Total on the go Sales:

Jacqueline Baker	\$1,231.00
Lisa Squicciarini	\$338.60
Karen Rubino	\$224.00
Jeanne Mitarotondo	\$34.00

Total Class:

Audrey Freeman	\$357.00
Karen Rubino	\$186.00

Total Facial:

Karen Rubino	\$186.00
Maureen Sladky	\$113.00
Jeanne Mitarotondo	\$34.00
Marie M. Abraham	\$34.00

THANK YOU
FOR BEING
ACCOUNTABLE WITH
YOUR WEEKLY
ACCOMPLISHMENT
SHEETS!!

CAREER CONFERENCE 2015

The best girlfriend event of the year! Whether you're seasoned in your Mary Kay business or just getting started, Career Conference has something new for you! It reignites the excitement and motivation everyone needs to keep growing.

What you can expect:

- Inspiring speeches
- Tips and education
- Amazing recognition
- And lots of surprises!

Quick & Easy Ideas for Valentine's 1. Contact the husbands and significant others of your customers and

1. Contact the husbands and significant others of your customers and offer to put together a Valentine's Day gift for their sweetheart.* Men generally shop by price and convenience, so you may want to ask what price range they have in mind. Here is a dialogue you could use: Hi, Bob, this is ______. You may not know me, but I'm a friend of Karen's. Actually, I'm her Mary Kay Independent Beauty Consultant. Do you have a quick minute? I wanted to talk to you about a Valentine's Day gift idea for Karen. Great!



Bob, I always call my customers' husbands to offer my gift-buying service. I keep a wish list on Karen throughout the year of Mary Kay products she wants and has mentioned she'd love to have_____. This makes things easier for you!

I don't know if you've shopped for Karen's Valentines Day gift yet, but I'd love to help you out by fixing a beautiful, personalized gift basket full of products I know she'll love. I offer free gift wrapping and delivery. If she's not 100% thrilled, I'll exchange anything to her complete satisfaction. I can make you look really good, Bob! I have gifts ranging from \$15 to \$500. Tell me, what price range would you have in mind? Great!

Would you like the gift delivered to you at work or to Karen's home? I know she'll love it either way. When I bring it by, I'll leave my card with you so you'll have it on hand when Karen's birthday and your anniversary rolls around!

- 2. Wrap up small Valentine's Day-themed gift packages and carry them in a big basket everywhere you go. You'll be amazed at how women buy for their daughters, mothers or even themselves.
- 3. Top performers know that "sets sell" and the "eye buys."
- * Prior to contacting referrals via telephone or e-mail, you should consider whether this kind of communication is consistent with state or federal do-not-call or SPAM laws and regulations. For more information on this subject, you can go to the LearnMK Web site and click on the Legal and Tax link

We Invested in Product Last Month!

	44 000 50		4000 = 0		400=00
Lyubov V. Pechenyuk	\$1,803.50	April Givens	<i>\$288.50</i>	Hyunkyung Yang	\$227.00
Lynn A. Boccio	<i>\$1,800.50</i>	Lisa A. Bloom	<i>\$285.00</i>	Nancy Levinson	<i>\$227.00</i>
Maureen Sladky	<i>\$1,214.50</i>	Veronica Weigert	<i>\$269.00</i>	Anna A. Dente	<i>\$225.50</i>
Audrey Freeman	\$557.00	Patricia A. Marcia	\$268.00	Deirdre Schutt	\$221.00
Catherine A. Ennis	<i>\$513.50</i>	Christine G. Kenahan	<i>\$262.00</i>	Laura Schranz	\$213.00
Theresa C. Grisafi	<i>\$427.50</i>	Joann Manchise	\$256.00	Jacqueline Baker	\$178.00
Michele P. Zahradka	<i>\$425.50</i>	Norma A. Frampton	<i>\$255.00</i>	Diane Castelli	\$162.50
Lillian Kennedy	\$423.00	Allison L. Capone	\$250.00	D. Richard-Costello	\$158.00
Marie A. Spaeth	\$404.50	Donna Fici	\$250.00	Wendy J. Florio	\$129.50
Lisa Squicciarini	\$403.00	Avette Ware	\$247.00	Catherine E. Verga	\$117.00
Wendy O. Wollheim	\$400.50	Toya L. Coleman	<i>\$244.50</i>	Joanne Hiney	\$116.00
Karen A. Calise	\$400.50	Christine Gallagher	<i>\$242.50</i>	Virginia F. Farrell	\$113.00
Liz Morea	\$392.00	Karen Keiser	<i>\$242.50</i>	Kathy Little	\$102.50
Donna Dubinsky	\$388.50	Candace M. Shurman	\$236.00	Thyias Merritt	\$98.50
Kathleen M. Vigorito	\$359.00	Mary E. Mazzarella	<i>\$234.00</i>	Mary Donaghy	\$98.00
Barbara Small	<i>\$351.50</i>	Kate Van de Berghe	<i>\$231.50</i>	Jacqueline N. Harte	<i>\$75.50</i>
Karen Rubino	\$334.00	Robin L. Nicotri	\$231.00	Cynthia M. Hill	\$60.50
Lisa Wheeler-Cooney	\$330.00	E. Tolson-Harris	<i>\$230.50</i>	Barbara A. Christie	<i>\$51.50</i>
Rosemary Barry	\$326.00	Pam J. DeFord	\$230.00	Justine P. Frazer	\$46.50
Tina R. Berlin	\$314.50	Yetunde Popoola	\$230.00	Johanna Pellati	\$45.00
Joanmarie DeMaria	\$296.00	Dana DiPalma	<i>\$229.50</i>	Teresa De Jesus	\$44.50
Rosemary Garofalo	\$295.00	Susan A. Salvato	<i>\$227.50</i>	Catelyn R. Steverson	\$44.50
Martha A. Cody	<i>\$294.50</i>	Sharon O Halloran	<i>\$227.50</i>	Virgilia C. Gross	\$39.00
Marian C. Poletti	\$291.50	Donna A. Butcher	\$227.50	Donna Clark-Driscoll	\$616.50



Shooting for the Courts!

TOP 10 IN retail sales

(Based on verified wholesale orders placed to the company as of prior month-end)

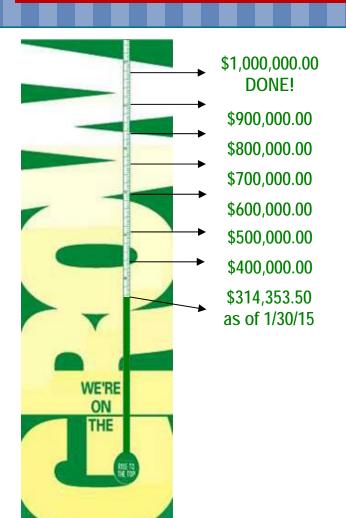
	Consultant	YTD Retail	Bonus & PCP	Total
1	Maureen Sladky	\$11,916.50	\$120.00	\$12,036.50
2	April Givens	\$10,734.50	\$0.00	\$10,734.50
3	Audrey Freeman	\$7,552.00	\$235.00	\$7,787.00
4	Deirdre Schutt	\$7,488.00	\$40.00	\$7,528.00
5	Lyubov V. Pechenyuk	\$7,449.00	\$0.00	\$7,449.00
6	Lynn A. Boccio	\$7,382.00	\$0.00	\$7,382.00
7	Lillian Kennedy	\$6,776.00	\$100.00	\$6,876.00
8	Lisa Squicciarini	\$6,241.00	\$400.00	\$6,641.00
9	Theresa C. Grisafi	\$6,409.00	\$20.00	\$6,429.00
10	Marguerite R. Ganci	\$5,652.00	\$140.00	\$5,792.00

TOPS IN TEAM BUILDING

	Recruiter	New Team Mbrs	YTD Comm	
1	Lillian Kennedy	1	\$113.16	
2	Maureen Sladky	2	\$76.86	
3	Willette M. Robinson	2	\$24.23	
	Donna Clark-Driscoll	1	\$391.62	



\$



"If your actions create a legacy that inspires others to dream more, learn more, do more and become more, then you are an excellent leader."

~Dolly Parton,
Singer

MARY KAY INC.

16251 Dallas Parkway Addison, Texas 75001 Phone: (972) 687-4400

December 31, 2014

NON NEGOTIABLE

Pay Exactly: eleven thousand one hundred twenty-six and 53/100

\$11,126.53

PAY TO THE ORDER OF

DONNA CLARK-DRISCOLL 167 Saint Nicholas Ave Smithtown, NY 11787

NON NEGOTIABLE



Atm for the Stars.

On-Target \$\psi tar Consultants!





Shoot for STAR this Quarter!!

December 16, 2014 - March 15, 2015						
Consultant Name	Current		—Wholesale	Production Nee	eded for Star—	
	Wholesale	Sapphire	Ruby	Diamond	Emerald	Pearl
	Production	\$1,800	\$2,400	\$3,000	\$3,600	\$4,800
ALISON MALLON	\$1,873.50	STAR	\$526.50	\$1,126.50	\$1,726.50	\$2,926.50
DONNA CLARK-DRISCOLL	\$1,167.50	\$632.50	\$1,232.50	\$1,832.50	\$2,432.50	\$3,632.50
MAUREEN SLADKY	\$779.00	\$1,021.00	\$1,621.00	\$2,221.00	\$2,821.00	\$4,021.00
THERESA MITAROTONDO	\$601.00	\$1,199.00	\$1,799.00	\$2,399.00	\$2,999.00	\$4,199.00
MARY FOGARTY	\$600.00	\$1,200.00	\$1,800.00	\$2,400.00	\$3,000.00	\$4,200.00
AUDREY FREEMAN	\$517.00	\$1,283.00	\$1,883.00	\$2,483.00	\$3,083.00	\$4,283.00
LINDSEY RUFF	\$472.00	\$1,328.00	\$1,928.00	\$2,528.00	\$3,128.00	\$4,328.00
LILLIAN KENNEDY	\$423.00	\$1,377.00	\$1,977.00	\$2,577.00	\$3,177.00	\$4,377.00
MARIE SPAETH	\$404.50	\$1,395.50	\$1,995.50	\$2,595.50	\$3,195.50	\$4,395.50
THERESA GRISAFI	\$402.50	\$1,397.50	\$1,997.50	\$2,597.50	\$3,197.50	\$4,397.50
WENDY WOLLHEIM	\$401.00	\$1,399.00	\$1,999.00	\$2,599.00	\$3,199.00	\$4,399.00

WONDERING
HOW YOU
CAN START
A BUSINESS
WHEN YOU
ARE
ALREADY
IN DEBT?

by National Sales Director, Linda Toupin When a prospect says she has too much debt to start a business, here is how you can show her how to start her business and use Mary Kay to pay off ALL her debt!

Sell \$200 per week=\$800 income for the Month

Take \$100 to pay loan for your MK business (Leaves \$700) Use \$400 to replace product sold (Leaves \$300) Give \$100 to yourself (Have Fun!) (Leaves \$200) \$200 to pay off other debt

Sell \$300 per week=\$1200 income for the Month

Take \$100 to pay loan for your MK business (Leaves \$1100) Use \$600 to replace product sold (Leaves \$500) Give \$200 to yourself (Have Fun!) (Leaves \$300) \$300 to pay off other debt

Sell \$400 per week=\$1600 income for the Month

Take \$100 to pay loan for your MK business (Leaves \$1500) Use \$800 to replace product sold (Leaves \$700) Give \$300 to yourself (Have Fun!) (Leaves \$400) \$400 to pay off other debt

Sell \$1000 per week=\$4000 income for the Month

Take \$100 to pay loan for your MK business (Leaves \$3900)
Use \$2000 to replace product sold (Leaves \$2000)
Give \$300-\$1000 to yourself (Have fun!) (Leaves \$1000 to \$1700)
\$1000-\$1700 to pay off other debt

Rapid Debt Reduction Plan:

Write down all debt, numbering them 1-10 from the smallest to the largest.

Start paying off the smallest one first, making payments as large as you can.

Make minimum payments on #2 through #10. When debt #1 is paid off, start paying big payments on #2 and continue minimum payments on #3 through #10.

As with all things in LIFE...Consistency is the KEY





February 2015



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	Registration opens for the first week of Career Conference March 20-21.	6	7
8	Registration opens for the second week of Career Conference March 27-28 & 29-30.	T 10 Chocolate Delight - Valentine's Makeovers	11	12	13	14 Valentiner
15	16 President's Day. Postal Holiday.	17 Winter Break Spa Facials	18	19	20	21
22	23	24 Success Meeting	25	26 Midnight CST cute for Consultants to place phone order		28Last working day of the month. Consultants submit online orders until 9 pm CST. Online Agreements accepted until midnight.
Birthdays Towana Fulmore Karen Fanuzzi Susan Gleason	2 Karer 4 Betty	ne P. Frazer 12 n Keiser 13 A. Hedgecock 15 a Schecker 17	Joann Emelia	ersaries Years e Hiney 23 a Peterson 21 Fergo 20	Jacqueline N Bridget S. Br Andrea Ohls	ryant 7 son 6

Birthdays	Day	Justine P. Frazer	12
Towana Fulmore	2	Karen Keiser	13
Karen Fanuzzi	4	Betty A. Hedgecock	15
Susan Gleason	4	Donna Schecker	17
Paula Harran	4	C. Atkinson-Blain	18
Carrie Hessney	4	Theresa Dellecave	24
Barbara M. Reinhard	lt 7	Carolyn Reid	24
Norma A. Frampton	9	Dianna Kost	25
Rosa Perez	9	Lillian Kennedy	27
Christine M. D'Amico	10	Brandi James	28
Tamar Solaimani	10	Kathy M. Mancini	28
Cathryn E. Lakios	11	Alisa Robinson	29
Lyubov V. Pechenyu	k 11		

Anniversaries Ye	ears
Joanne Hiney	23
Emelia Peterson	21
Betsy Fergo	20
Michele Swerdlow	16
April Givens	15
Niki Murray	13
Helene A. Glatt	13
Bonnie L. Ambrosio	12
Wendy J. Florio	12
Dawn C. Molinaro	10
Maria C. Kruse	9
Charlene M. Degroo	t 9

Jacqueline N. Harte	8
Bridget S. Bryant	7
Andrea Ohlsson	6
Lyubov V. Pechenyuk	6
Christine Gros	5
Debra Lavache	4
Krysteen Encarnacion	1
Rukiya A. Jeffers	1
Nancy Levinson	1
Marteka Stennett	1
Donna M. Evans	1
Tracey L. Creely	1



Rainbow Riders

DONNA CLARK-Driscoll

Executive Sr. Sales Director 167 St. Nicholas Ave Smithtown, NY 11787

Phone: 631 366-1351

E-mail: pinkcad@optonline.net

HIGHLIGHTS THIS MONTH:

December Results, February, 2015

- Calling All Reds! by Career Conference (December 1, 2014 - February 28, 2015)
- Quarter 3 Star Consultant Quarterly Contest (December 16, 2014 - March 15, 2015)
- Class of 2015 Offspring Challenge (through July 1, 2015)



To the Awesome...

Words of Wisdom

I believe that you will make every day incredible just by what you exude in your eyes and your handshake and your friendly spirit. And that you will be self-contained and content in thinking, saying and acting the things that you know are right. And then those things which you believe with



your heart, speak with your mouth and act out in love will inevitably come to pass!

~Mary Kay Ash

A Recipe for Goal Setting

Achieving your goals can be as easy as reading a recipe. Independent Senior Sales Director Peg Percival of Saint Johns, Michigan, created a formula for goal setting.

Her plan is simple. She gathered 12 plastic storage bags, one for each month, and filled each with the following:

- 25 Beauty Books (Pass these out to find new prospects for facials.)
- 8 Class Envelopes (This will remind you to hold a minimum of eight classes a month.)
- 40 Sales Tickets (Have this be your minimum sales activity.)
- 15 Independent Beauty Consultant Agreements (Challenge yourself to share the marketing plan fifteen times.)



Only put one bag on your desk per month and challenge yourself to empty that bag during the month. If you empty the bag that month, then your work is finished. However, if you should fall short and not be able to empty the bag, simply put the unused contents in a 13th bag. This way you may begin each month fresh. Should you finish a bag early, go back to the 13th bag and begin to work on it.